

2/26/2024

Updates on Faculty Load/Overload proposal

I have had several discussions with Dr. Rhonemus and Mr. Hypes regarding the Faculty Load/Overload proposal that was presented by the Faculty Assembly. The recommendation to pay fully for a course regardless of enrollment was deemed too costly given our current financial standing. Our data shows that roughly 42% of classes in Spring 2024 have less than 8 students enrolled.

Going forward, every effort will be made to minimize the number of low enrolled courses including the creation and use of a 2-year master schedule, utilization of waitlists to justify creation of additional sections of a course, and use of pathways forms for all students to ensure they are taking the proper courses when they are offered.

In regards to determination of loads/overloads and compensation, we will continue to use the current formula for calculation of load/overload for low enrolled courses, however Dr. Rhonemus agreed to lower the number of students required for upper-level (300 & 400) courses to 6 (lower-level courses will remain at 8). Additionally, the following overload pay structure will be utilized beginning Fall 2024:

Rank	Per credit hour
Instructor	\$650
Assistant Professor	\$700
Associate Professor	\$750
Full Professor	\$800

Discussions regarding faculty load/overload and compensation are ongoing and I will update the Faculty Assembly on any additional progress.

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Basic Science 316