



Assistant or Associate Professor of Online Bachelor of Science in Nursing Education
(Full-time, tenure-track faculty position)

POSITION TITLE: Assistant or Associate Professor of Online Bachelor of Science in Nursing Education

JVA #: 2026-37

DEPARTMENT: College of Health Sciences

POSITION SUMMARY: We are seeking a dedicated and experienced nurse educator to join our RN to BSN online program (online school with an 8-week format). The instructor will play a key role in delivering high-quality and engaging online education to working registered nurses seeking to advance their careers through a flexible, accredited baccalaureate completion program. The person in this position must have an understanding of the whole function of the college, its philosophy, and objectives. A thorough knowledge of online teaching pedagogy is necessary. This is an excellent opportunity for a nursing professional who is passionate about adult learner success, curriculum innovation, and online teaching excellence.

POSITION RESPONSIBILITIES:

- Teach undergraduate nursing courses in the online RN-to-BSN program.
- Develop, deliver, and continuously improve high-quality online course content, discussions, assignments, and assessments, and open educational resources in an 8-week format.
- Provide timely, supportive feedback and mentoring to adult learners who are practicing registered nurses.
- Participate in curriculum development, program evaluation, and continuous improvement efforts.
- Maintain office hours and foster an engaging, inclusive online learning community.
- Proficient in online teaching platforms to deliver all courses.
- Contribute to the College of Health Sciences and University committees as appointed.
- Support CCNE accreditation processes and maintain compliance with program standards
- Collaborate with the RN to BSN Dean, Director, and other faculty members.
- Ability to maintain professional ethics and confidentiality of students and staff.
- Demonstrates the ability to work well and communicate effectively with prospective and current students, staff, faculty, administration, colleagues, and community partners.
- Participates in professional organizations, promoting advancement of the nursing profession.
- Attend “Quality Matters” training as required.
- Attend all faculty meetings in-person and online meetings, events, commencement, and convocations as scheduled.

- Attend required face-to-face experiences such as boot camps and community events.
- Participate as a student advisor as assigned.
- Consider student course evaluations and identify changes in response to evaluation data.
- Mentor new faculty.

MINIMUM REQUIRED QUALIFICATIONS:

- Master's degree in Nursing (MSN) from a regionally accredited institution (required).
- Current, unencumbered Registered Nurse (RN) license.
- Minimum of two (2) years teaching experience in an online RN to BSN environment.
- Proficiency with online learning management systems (e.g., Moodle or similar) and educational technology.
- Basic knowledge of technology use. Computer literacy to include experience working with Microsoft Word, Excel, Outlook, OneDrive, and PowerPoint.
- Demonstrated knowledge of current nursing practice and trends in nursing education,
- Remote work arrangement with travel for meetings or events.

PREFERRED QUALIFICATIONS:

- Experience teaching in an online program, preferably in nursing education.
- Experience with data collection and continuous improvement processes utilizing the data.
- Knowledge of curriculum design for working nurses and competency-based approaches.
- Familiarity with CCNE accreditation standards.
- Commitment to the mission of Bluefield State University as a public HBCU serving all populations.
- Earned a PhD, DNP, or EdD in nursing, education, or an applicable healthcare area is preferred.

COMPENSATION: We offer a competitive salary. Rank and Title are commensurate with qualifications and experience. This position is dependent upon available funding.

THE UNIVERSITY: Bluefield State University, a historically Black Institution, is dedicated to preparing students for meaningful careers, informed citizenship, and active community service in an ever-changing global society. We provide affordable and accessible pathways to higher education through certificate, associate, bachelor's, and master's degree programs. **BSU welcomes all qualified candidates to apply.** For more information about the University, please visit www.bluefieldstate.edu.

APPLICATION PROCEDURE: Completed applications are to be submitted in electronic format only to humanresources@bluefieldstate.edu and must include:

1. Letter of interest specific to the position;
2. A completed BSU Employment Application (form available at <https://bluefieldstate.edu/resources/human-resources/jobs>);
3. Resume/CV;
4. Contact information for at least three professional references; and

5. Transcripts (unofficial transcripts are acceptable for the application process; official transcripts will be required of the selected candidate).

NOTE: Please **do not** include photographs or any personal information (e.g. D.O.B, place of birth, etc.) on your application or supporting documents. **Bluefield State University does not provide an H1B visa or employment sponsorship.**

DATE POSTED: June 11, 2026

CLOSING DATE: The position is open until filled. For full consideration, applications must be received by 4:00 pm EST on **June 30, 2026**. Applications will be accepted until the position is filled; however, applications received after the deadline may not receive full consideration.

Bluefield State University is an HBCU, AA/EOE/ADA employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The University complies with all applicable federal and state laws designed to promote equal educational and employment opportunities. Bluefield State University does not provide an H1B visa or employment sponsorship.