



Bluefield State University

Job Vacancy Announcement

Assistant or Associate Professor of Engineering Technology (Full-time, tenure-track faculty position anticipated for Fall Semester 2026)

POSITION TITLE: Assistant or Associate Professor of Engineering Technology

JVA#: 2026-31

DEPARTMENT: Department of Engineering Technology
School of Science, Technology, Engineering, and Mathematics (STEM)

POSITION SUMMARY: This is a full-time, tenure-track, nine-month position at the level of Assistant Professor. We seek a candidate with a minimum of a Master's degree required (preference given to those with a degree in Engineering or Engineering Technology) to teach lower-and upper-level college courses across the School of Science, Technology, Engineering, and Math, and also supervise laboratory experiences. This position is expected to support courses from the Electrical Engineering Technology program and the Mechanical Engineering Technology courses. An ability to effectively use alternative modalities (e.g., online, video livestreaming, Moodle, etc.) in addition to teaching effectively in a traditional classroom setting is required. This position will work as a team member on undergraduate program development. The appointment is anticipated to begin in the fall semester of 2026.

CORE RESPONSIBILITIES: All faculty positions include a minimum of 12 credit teaching load (may include web-based or interactive video instruction and/or courses at off-campus locations as needed), academic advising, as well as participation in school committees and College governance. The successful candidate will demonstrate evidence of the potential for excellence in teaching and dedication to university and community service.

All faculty are expected to:

- Take a supportive interest in the academic progress of each of his/her students.
- Meet with his/her classes as scheduled. In case a faculty member is kept from his/her duties by illness or other legitimate reason, the faculty member must inform the respective Dean in advance, if possible, so that arrangements can be made for assignments or a substitute instructor.
- Maintain adequate office hours as assigned so that he/she may be available to the students for conferences to assist students toward achieving student success.
- Participate in the faculty-student advisory program.
- Keep abreast of his/her academic discipline through continuing study, and/or active participation in his/her professional organizations.
- Continuously strive to improve the effectiveness of his/her teaching.

- Keep accurate records of grades and other information required by the Deans, Registrar, Provost, President, and any other administrator as may be appropriate.
- Attend all faculty meetings of the college and the respective school in which the faculty teaches.
- Attend commencement and convocations and to cooperate fully with the BSU Board of Governors, the President, the Provost, and the Dean in promoting the interests of Bluefield State University and the respective College.

MINIMUM REQUIRED QUALIFICATIONS: A Master's degree is required, with preference given to those with a degree in Engineering or Engineering Technology. An ability to effectively use alternative modalities (e.g., online, video livestreaming, Moodle, etc.) in addition to teaching effectively in a traditional classroom setting is required.

PREFERRED QUALIFICATIONS: Prefer candidates with a Ph.D. and prior classroom and lab teaching experience, and those holding a professional certification, e.g., Professional Engineering Certification, OSHA Safety Certification, etc. Candidates should have experience in or potential for applied research with business, industry, or government agencies. Candidates who have prior administrative experience in higher education are a plus, as this position will be part of exploring and creating new degree programs for the school. Candidates who have experience across multiple fields, e.g., electrical, mechanical, industrial, etc., and who can teach across multiple disciplines are also a plus.

COMPENSATION: Salary and rank are commensurate with qualifications and experience. This position is contingent upon available funding.

THE UNIVERSITY: Bluefield State University, a historically Black Institution, is dedicated to preparing students for meaningful careers, informed citizenship, and active community service in an ever-changing global society. We provide affordable and accessible pathways to higher education through certificate, associate, bachelor's, and master's degree programs. **BSU welcomes all qualified candidates to apply.** For more information about the University, please visit www.bluefieldstate.edu.

APPLICATION PROCEDURE: Completed applications are to be submitted in electronic format only to humanresources@bluefieldstate.edu and must include:

1. Letter of interest specific to the position;
2. A completed BSU Employment Application (form available at <https://bluefieldstate.edu/resources/human-resources/jobs>);
3. Resume/CV;
4. Contact information for at least three professional references; and
5. Transcripts (unofficial transcripts are acceptable for the application process; official transcripts will be required of the selected candidate).

NOTE: Please **do not** include photographs or any personal information (e.g. D.O.B, place of birth, etc.) on your application or supporting documents. **Bluefield State University does not provide an H1B visa or employment sponsorship.**

DATE POSTED: May 14, 2026

CLOSING DATE: The position is open until filled. For full consideration, applications must be received by 4:00 pm EST, **June 2, 2026**. Applications will be accepted until the position is filled; however, applications received after the deadline may not receive full consideration.

*Bluefield State University is an HBCU, AA/EOE/ADA employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The University complies with all applicable federal and state laws designed to promote equal educational and employment opportunities.
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