



Job Vacancy Announcement

Assistant or Associate Professor of Criminal Justice

(Full-time, Tenure-track Faculty Position - Anticipated to begin Fall 2026)

POSITION TITLE: Assistant or Associate Professor of Criminal Justice

JVA#: 2026- 21

DEPARTMENT: School of Criminal Justice
College of Arts, Education, and Social Sciences

POSITION SUMMARY: This is an appointment for a full-time, tenure-track, nine-month position at the rank of Assistant or Associate Professor. We seek a candidate with an earned PhD in Criminal Justice or a closely related field who can teach a variety of Criminal Justice courses to support our Criminal Justice Concentrations (Cybersecurity, Law Enforcement, Probation and Corrections Treatment Specialist, Forensic Behavioral Analysis, Forensic Procedure and Evidence, and Homeland Security and Terrorism). Must teach effectively using alternative modalities (e.g., on-line, video livestreaming, Moodle, etc.) in addition to a traditional classroom setting. Appointment will begin Fall semester of 2026.

POSITION RESPONSIBILITIES: All faculty positions include a minimum of 12 credit teaching load per semester. This may include in-person, online, web-based, or interactive video instruction and/or courses at the Beckley Campus.

All faculty are expected to:

- Comply with all Policies and Procedures as delineated in the Faculty Handbook and as amended.
- Conduct 12 hours of classroom instruction per semester; 24 hours per academic year.
- Instruction shall be on campus/in a clinical setting for a minimum of three (3) days per week or as directed by the Dean or Provost.
- All classes shall be taught in person, subject to those programs and courses specifically designed and approved by the Dean or Provost for online instruction.
- Teach at least one class a semester at the Erma Byrd Higher Education Center in Beckley, WV, as directed by the Dean or Provost, if applicable.
- Take a supportive interest in the academic progress of each of their students.
- Meet with their classes as scheduled. In-person classes will be scheduled at least two days per week. In case a faculty member is kept from their duties by illness or other legitimate reason, the faculty member must inform the respective Dean in advance, if possible, so that arrangements can be made for assignments or a substitute instructor.
- Maintain at least 10 weekly office hours to meet with students and help them be

successful. At least eight office hours per week must be on-campus, two may be virtual.

- Keep abreast of their academic discipline through continuing study, and/or active participation in their professional organizations.
- Continuously strive to improve the effectiveness of their teaching.
- Keep accurate records of grades and other information required by the Deans, Registrar, Provost, President, and any other administrator as may be appropriate.
- Attend all faculty meetings of the university and the respective College in which the faculty teaches.
- Attend commencement and convocations and cooperate fully with the BSU Board of Governors, the President, the Provost, and the Dean in promoting the interests of Bluefield State University and the respective College.

MINIMUM REQUIRED QUALIFICATIONS: Applicants must have an earned Master's degree in Criminal Justice, Criminology, or a closely related field. At least five years of work experience in the criminal justice field. Experience in teaching at the college or university level is also required. An ability to effectively use alternative modalities (e.g., on-line, video livestreaming, Moodle, etc.) in addition to teaching effectively in a traditional classroom setting.

PREFERRED QUALIFICATIONS:

- Ph.D. in Criminal Justice or Criminology (by time of appointment).
- Evidence of scholarly research or publications.
- Experience teaching courses in forensic behavioral analysis, forensic procedure and investigation, and/or homeland security and terrorism.
- Demonstrated success in program assessment.

COMPENSATION: Salary is commensurate with qualifications and experience. Position is dependent upon available funding.

THE UNIVERSITY: Bluefield State University, a historically Black Institution, is dedicated to preparing students for meaningful careers, informed citizenship, and active community service in an ever-changing global society. We provide affordable and accessible pathways to higher education through certificate, associate, bachelor's, and master's degree programs. **BSU welcomes all qualified candidates to apply.** For more information about the University, please visit www.bluefieldstate.edu.

APPLICATION PROCEDURE: Completed applications are to be submitted in electronic format only to humanresources@bluefieldstate.edu and must include:

1. Letter of interest specific to the position;
2. A completed BSU Employment Application (form available at <https://bluefieldstate.edu/resources/human-resources/jobs>);
3. Resume/CV;
4. Contact information for at least three professional references; and
5. Transcripts (unofficial transcripts are acceptable for the application process; official transcripts will be required of the selected candidate).

NOTE: Please **do not** include photographs or any personal information (e.g., D.O.B., place of birth, etc.) on your application or supporting documents. ***Bluefield State University does not provide H1B visa or employment sponsorship.***

DATE POSTED: February 3, 2026

CLOSING DATE: The position is open until filled. For full consideration, applications must be received by 4:00 pm EST, February 18, 2026. Applications will be accepted until the position is filled; however, applications received after the deadline may not receive full consideration.

Bluefield State University is an HBCU, AA/EOE/ADA employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The University complies with all applicable federal and state laws designed to promote equal educational and employment opportunities.

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