



Bluefield State University

Job Vacancy Announcement

Clinical-Track Associate of Science in Nursing Faculty (Full-time clinical track faculty position)

POSITION TITLE: Clinical-Track Associate of Science in Nursing Faculty

JVA#: 2026-14

DEPARTMENT: College of Health Sciences- Bluefield Campus

POSITION SUMMARY: This is a clinical track faculty appointment. The Associate of Science in Nursing Program at Bluefield State University seeks candidates who hold a minimum of a Bachelor of Science in Nursing and 10 years of clinical experience, with preference given to those candidates who hold an earned Master of Science in Nursing and two years of clinical experience. The appointment will begin on January 5, 2026.

RESPONSIBILITIES: All faculty positions include a minimum of 12 credit teaching load (may include online, web-based, or interactive video instruction and/or courses at both BSU locations (Bluefield & Beaver) academic advising, as well as participation in school committees, program recruitment, and College governance. The preferred candidate must be able to teach Medical-Surgical Nursing Courses, with experience in simulation preferred.

All faculty are expected to:

- Take a supportive interest in the academic progress of each of his/her students.
- Meet with his/her classes as scheduled.
- Maintain required office hours as assigned so that he/she may be available to the students for advising, remediation, and assisting students toward achieving student success.
- Participate in the faculty-student advisory program.
- Keep abreast of his/her academic discipline through continuing study, and/or active participation in his/her professional organizations.
- Continuously strive to improve the effectiveness of his/her teaching.
- Keep accurate records of grades and other information required by the Deans, Registrar, Provost, President, and any other administrator as may be appropriate.
- Attend all faculty meetings of the university and the respective school in which the faculty teaches.
- Attend commencement and convocations and cooperate fully with the BSU Board of Governors, the President, the Provost, and the Dean in promoting the interests of Bluefield State University and the respective School.

MINIMUM REQUIRED QUALIFICATIONS: Applicants must have an earned Bachelor of Science in Nursing with a Master's in Nursing preferred. Experience in medical-surgical nursing is required. Applicants with a Bachelor's degree and ten years of experience are required. Two years of teaching experience at the college or university level is required for all applicants. Experience in simulation laboratory settings and/or specialty areas of nursing is preferred.

COMPENSATION: Salary is commensurate with qualifications and experience. Position is dependent upon available funding.

THE UNIVERSITY: The mission of Bluefield State University is to provide students with an affordable, accessible opportunity for public higher education. A historically black institution, Bluefield State University prepares students for diverse professions, graduate study, informed citizenship, community involvement, and public service in an ever-changing global society. More information about the University is available at www.bluefieldstate.edu

APPLICATION PROCEDURE: Completed applications are to be submitted in electronic format only to humanresources@bluefieldstate.edu and must include:

1. Letter of interest specific to the position;
2. A completed BSU Employment Application (form available at <https://bluefieldstate.edu/resources/human-resources/jobs>);
3. Resume/CV;
4. Contact information for at least three professional references; and
5. Transcripts (unofficial transcripts are acceptable for the application process; official transcripts will be required of the selected candidate).

NOTE: Please **do not** include photographs or any personal information (e.g. D.O.B, place of birth, etc.) on your application or supporting documents. ***Bluefield State University does not provide an H1B visa or employment sponsorship***

DATE POSTED: October 31, 2026

CLOSING DATE: The position is open until filled. For full consideration, applications must be received by 4:00 pm EST, December 10, 2025. Applications will be accepted until the position is filled; however, applications received after the deadline may not receive full consideration.

Bluefield State University is an HBCU, AA/EOE/ADA employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The university complies with all applicable federal and state laws designed to promote equal educational and employment opportunities. Bluefield State University does not provide an H1B visa or employment sponsorship.