



Assistant or Associate Professor of Education

(Full-time, tenure-track faculty position anticipated for Fall Semester 2026)

POSITION TITLE: Assistant or Associate Professor of Education

JVA #: 2026-11

DEPARTMENT: School of Education

POSITION SUMMARY: This is a full-time, tenure-track, nine-month position at the level of Assistant or Associate Professor. This position will teach lower- and upper-level university courses in teacher education and/or special education and will also supervise clinical experiences. An ability to effectively use alternative modalities (e.g., on-line, video livestreaming) in addition to teaching in a traditional classroom setting is required. This position will work as a team member on undergraduate program development and accreditation reports and processes. Appointment anticipated to begin Fall Semester 2026.

POSITION RESPONSIBILITIES: All faculty positions include a minimum of 12 credit teaching load (may include web-based or interactive video instruction and/or teaching courses at off-campus locations), academic advising, as well as participation in University committees such as the Faculty Assembly. Faculty may also serve as a student organization sponsor to support student engagement and campus life. The successful candidate will demonstrate evidence of the potential for excellence in teaching, dedication to the University, and community service.

All faculty are expected to:

- Take a supportive interest in the academic progress of each of their students.
- Meet with their classes as scheduled. In case a faculty member is kept from their duties by illness or other legitimate reason, the faculty member must inform the respective Administrator in advance, if possible, so that arrangements can be made for assignments or a substitute instructor.
- Maintain adequate office hours as assigned so that they may be available to the students for conferences to assist students toward achieving student success.
- Participate in the faculty-student advisory program.
- Keep abreast of their academic discipline through continuing study, and/or active participation in their professional organizations.
- Continuously strive to improve the effectiveness of their teaching.
- Keep accurate records of grades and other information required by the Director, Dean, Registrar, Provost, President, and any other administrator as may be appropriate.
- Attend all faculty meetings of the university and the respective school in which the faculty teaches.

- Attend commencement and convocations.
- Cooperate fully with the BSU Board of Governors, the President, the Provost, and the Dean in promoting the interests of Bluefield State University and the respective School.

MINIMUM REQUIRED QUALIFICATIONS: A Master's degree in the field of education is required. Must have at least three years of full-time public-school teaching experience.

PREFERRED QUALIFICATIONS: Doctorate or ABD in Education or related field. Eligibility for, or possession of, a teaching license in elementary education. A demonstrated ability to teach using distance education strategies, including online courses and blended learning. Experience with the accreditation processes, including CAEP and program reports.

COMPENSATION: Salary and rank are commensurate with qualifications and experience. This position is dependent upon available funding.

THE UNIVERSITY: The mission of Bluefield State University, a historically black institution, is to prepare students for diverse professions, informed citizenship, community involvement, and public service in an ever-changing global society by providing an affordable, accessible opportunity for public higher education through certificate, associate, bachelor's, and master's degree programs. More information about the University is available at www.bluefieldstate.edu

APPLICATION PROCEDURE: Completed applications are to be submitted in electronic format only to humanresources@bluefieldstate.edu and must include:

1. Letter of interest specific to the position;
2. A completed BSU Employment Application (form available at <https://www.bluefieldstate.edu/jobs>);
3. Resume/CV;
4. Contact information for at least three professional references; and
5. Transcripts (unofficial transcripts are acceptable for the application process; official transcripts will be required of the selected candidate).

DATE POSTED: October 20, 2025

CLOSING DATE: Review of applications will begin immediately. For full consideration, applications must be received by 4:00 pm EST, January 30, 2026. Applications will be accepted until the position is filled; however, applications received after the deadline may not receive full consideration.

Bluefield State University is an HBCU, AA/EOE/ADA employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The university complies with all applicable federal and state laws designed to promote equal educational and employment opportunities. Bluefield State University does not provide H1B visa or employment sponsorship.