



# Bluefield State University

## Job Vacancy Announcement

### Resident Instructor of Psychology

(Anticipated to begin Spring Semester 2026, renewable based on availability of funding)

**POSITION TITLE:** Resident Instructor of Psychology

**JVA#:** 2026-05

**DEPARTMENT:** Department of Social Sciences  
College of Arts, Education, and Social Sciences

**POSITION SUMMARY:** This is an appointment for a full-time Resident Instructor of Psychology for the Spring 2026 semester (with the possibility of renewal based on availability of funding). We seek a candidate with an earned Master's degree in Psychology or a closely related field who can teach a variety of Psychology courses. Must teach effectively using alternative modalities (e.g., online, video livestreaming, Moodle, etc.) in addition to a traditional classroom setting required. Appointment anticipated to begin the Spring semester of 2026.

**RESPONSIBILITIES:** All faculty positions include a minimum of a 12-credit teaching load (may include in-person, online, web-based, or interactive video instruction and/or courses at off-campus locations) The preferred candidate will be able to teach General Psychology, Lifespan Human Development, History of Psychology, Health Psychology, Cognitive Psychology, Research Methods, and other courses as needed and qualified. The successful candidate will demonstrate evidence of the potential for excellence in teaching.

All faculty are expected to:

- Comply with all Policies and Procedures as delineated in the Faculty Handbook and as amended.
- Conduct 12 hours of classroom instruction per semester; 24 hours per academic year.
- Instruction shall be on campus/in a clinical setting for a minimum of three (3) days per week or as directed by the Dean or Provost.
- All classes shall be taught in person, subject to those programs and courses specifically designed and approved by the Dean or Provost for online instruction.
- Teach at least one class a semester at the Erma Byrd Higher Education Center in Beckley, WV, as directed by the Dean or Provost, if applicable.
- Take a supportive interest in the academic progress of each of their students.
- Meet with their classes as scheduled. In-person classes will be scheduled at least two days per week. In case a faculty member is kept from their duties by illness or other legitimate reason, the faculty member must inform the respective Dean in advance, if possible, so that arrangements can be made for assignments or a substitute instructor.
- Maintain at least 10 weekly office hours to meet with students and help them be successful. At least eight office hours per week must be on campus; two may be virtual.
- Keep abreast of their academic discipline through continuing study, and/or active participation of their professional organizations.
- Continuously strive to improve the effectiveness of their teaching.

- Keep accurate records of grades and other information required by the Deans, Registrar, Provost, President, and any other administrator as may be appropriate.
- Attend all faculty meetings of the university and the respective College in which the faculty teaches.
- Attend commencement and convocations and cooperate fully with the BSU Board of Governors, the President, the Provost, and the Dean in promoting the interests of Bluefield State University and the respective College.

**MINIMUM REQUIRED QUALIFICATIONS:** Applicants must have an earned Master's degree in Psychology or a closely related field. Experience in teaching Psychology courses at the college or university level is also required. An ability to effectively use alternative modalities (e.g., online, video livestreaming, Moodle, etc.) in addition to teaching effectively in a traditional classroom setting. PhD in Psychology or a closely related field preferred.

**COMPENSATION:** Salary is commensurate with qualifications and experience. Position is dependent upon available funding.

**THE UNIVERSITY:** The mission of Bluefield State University is to provide students with an affordable, accessible opportunity for public higher education. A historically black institution, Bluefield State University prepares students for diverse professions, graduate study, informed citizenship, community involvement, and public service in an ever-changing global society. More information about the University is available at [www.bluefieldstate.edu](http://www.bluefieldstate.edu).

**APPLICATION PROCEDURE:** Completed applications are to be submitted in electronic format only to [humanresources@bluefieldstate.edu](mailto:humanresources@bluefieldstate.edu) and must include:

1. Letter of interest specific to the position;
2. A completed BSU Employment Application (form available at <https://bluefieldstate.edu/resources/human-resources/jobs>);
3. Resume/CV;
4. Contact information for at least three professional references; and
5. Transcripts (unofficial transcripts are acceptable for the application process; official transcripts will be required of the selected candidate).

NOTE: Please **do not** include photographs or any personal information (e.g., D.O.B., place of birth, etc.) on your application or supporting documents. **Bluefield State University does not provide an H1B visa or employment sponsorship.**

**DATE POSTED:** September 16, 2025

**CLOSING DATE:** The position is open until filled. For full consideration, applications must be received by 4:00 pm EST, September 30, 2025. Applications will be accepted until the position is filled; however, applications received after the deadline may not receive full consideration.

*Bluefield State University is an HBCU, AA/EOE/ADA employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The university complies with all applicable federal and state laws designed to promote equal educational and employment opportunities. Bluefield State University does not provide H1B visa or employment sponsorship*

