Assistant or Associate Professor of Computer Science
(Full-time, tenure-track faculty position, anticipated for Fall Semester 2025)

POSITION TITLE: **Assistant or Associate Professor of Computer Science**

JVA#: 2024-30

DEPARTMENT: Department of Computer Science
School of Science, Technology, Engineering, and Mathematics (STEM)

POSITION SUMMARY: This is a full-time, tenure-track, nine-month position at the level of Assistant or Associate Professor (rank depending upon qualifications). We seek a candidate with a minimum of a Master's degree required (Ph.D. in Computer Science, Cybersecurity, Data Science, Information Systems and/or Technology or closely related field preferred), to teach lower- and upper-level courses in computer science and also develop and supervise laboratory experiences. We are particularly interested in candidates with a strong background in Cybersecurity and/or Data Science. An ability to effectively use alternative teaching modalities (e.g., online, video livestreaming, Moodle, etc.) in addition to teaching in a traditional classroom setting is required. This position will work as a team member on undergraduate program development. The appointment is anticipated to begin fall semester of 2025.

RESPONSIBILITIES: All faculty positions include a minimum of a 12-credit teaching load (may include online, web-based, or interactive video instruction and/or courses at off-campus locations), academic advising, as well as participation in school committees and University governance. The successful candidate will demonstrate evidence of the potential for excellence in teaching and dedication to the University and community service.

All faculty are expected to:
- Take a supportive interest in the academic progress of each of his/her students.
- Meet with his/her classes as scheduled. In case a faculty member is kept from their duties by illness or other legitimate reason, the faculty member must inform the respective Dean in advance, if possible, so that arrangements can be made for assignments or a substitute instructor.
- Maintain adequate office hours as assigned so that they may be available to the students for conferences to assist students toward achieving student success.
- Participate in the faculty-student advisory program.
- Keep abreast of their academic discipline through continuing study, and/or active participation of his/her professional organizations.
- Continuously strive to improve the effectiveness of his/her teaching.
- Keep accurate records of grades and other information required by the Deans, Registrar, Provost, President, and any other administrator as may be appropriate.

- Attend all faculty meetings of the University and the respective school in which the faculty teaches.
- Attend commencement and convocations and cooperate fully with the BSU Board of Governors, the President, the Provost, and the Dean in promoting the interests of Bluefield State University and the respective school.

MINIMUM REQUIRED QUALIFICATIONS: Master's degree in Computer Science, Information Technology, Cybersecurity, Information Systems, Data Science, or a closely related field from an accredited institution required. Ph.D. in Computer Science, Cybersecurity, Data Science, Information Systems and/or Technology, or a closely related field is preferred. The ability to teach effectively using alternative modalities (e.g., online, video livestreaming, Moodle, etc.) in addition to a traditional classroom setting is required. Experience in or potential for applied research with business, industry, or government agencies desired.

COMPENSATION: Salary is commensurate with qualifications and experience. Position is dependent upon available funding.

THE UNIVERSITY: The mission of Bluefield State University is to provide students an affordable, accessible opportunity for public higher education. A historically black institution, Bluefield State University prepares students for diverse professions, graduate study, informed citizenship, community involvement, and public service in an ever-changing global society. More information about the University is available at www.bluefieldstate.edu.

APPLICATION PROCEDURE: Completed applications are to be submitted in electronic format only to humanresources@bluefieldstate.edu and must include:
1. Letter of interest specific to the position;
2. A completed BSU Employment Application (form available at https://bluefieldstate.edu/resources/human-resources/jobs);
3. Resume/CV;
4. Contact information for at least three professional references; and
5. Transcripts (unofficial transcripts are acceptable for the application process; official transcripts will be required of the selected candidate).

NOTE: Please **do not** include photographs or any personal information (e.g. D.O.B, place of birth, etc.) on your application or supporting documents. ***Bluefield State University does not provide H1B visa or employment sponsorship.***

DATE POSTED: December 10, 2024

CLOSING DATE: The position is open until filled. For full consideration, applications must be received by 4:00 pm EST, Friday, **January 24, 2025**. Applications will be accepted until the position is filled; however, applications received after the deadline may not receive full consideration.

Bluefield State University is an HBCU, AA/EOE/ADA employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The university complies with all applicable federal and state laws designed to promote equal educational and employment opportunities. Bluefield State University does not provide H1B visa or employment sponsorship.