Bluefield State University

Job Vacancy Announcement:
Clinical Track Nursing Faculty

(Full-time clinical track faculty position)

Clinical Track – Associate of Science in Nursing Full time Faculty

Bluefield campus

DEPARTMENT: College of Health Science

POSITION TITLE: Clinical Track ASN Faculty

JVA #: 2026-47

DEPARTMENT: Nursing

The Associate of Science in Nursing Program at Bluefield State University seeks candidates having a minimum of a Bachelor of Science in Nursing and 10 years of clinical experience with preference to those candidates holding an earned Masters of Science in Nursing and two years of clinical experience.

RESPONSIBILITIES: All faculty positions include a minimum of 12 credit teaching load (may include online, face to face, clinical, web-based, or interactive video instruction and/or courses at both BSU locations (Bluefield & Beaver) academic advising, as well as participation in school committees, program recruitment, community involvement and College governance. The preferred candidate must be able to teach Medical-Surgical Nursing Courses with experience in simulation preferred. Preference may be given to candidates having clinical or teaching experience in women's health.

All faculty are expected to:

- Take a supportive interest in the academic progress of each of his/her students.
- Meet with his/her classes as scheduled.
- Maintain required office hours as assigned so that he/she may be available to the students for advising, remediation and to assist students toward achieving student success.
- Participate in the faculty-student advisory program.
- Keep abreast of his/her academic discipline through continuing study, and/or active participation of his/her professional organizations.
- Continuously strive to improve the effectiveness of his/her teaching.
- Keep accurate records of grades and other information required by the Deans, Registrar, Provost, President and any other administrator as may be appropriate.

- Attend all faculty meetings of the university and the respective school in which the faculty teaches.
- Attend commencement and convocations and to cooperate fully with the BSU Board of Governors, the President, the Provost and the Dean in promoting the interests of Bluefield State University and the respective School.

MINIMUM REQUIRED QUALIFICATIONS: An earned Bachelor of Science in Nursing with the Masters in Nursing preferred. Experience in medical surgical nursing is required, women's health and or simulation preferred. An earned Bachelor degree with ten years of experience is an alternative route. Two years of teaching experience at the college or university level is required for all applicants. Experience in simulation laboratory settings and/or specialty areas of nursing is preferred.

APPLICATION PROCEDURE: Completed applications are to be submitted in electronic format only to HumanResources@bluefieldstate.edu and must include:

1. Letter of interest specific to the position;
2. A completed BSU Employment Application (form available at https://bluefieldstate.edu/resources/human-resources/jobs);
3. Resume/CV;
4. Contact information for at least three professional references; and
5. Transcripts (unofficial transcripts are acceptable for the application process; official transcripts will be required of the selected candidate).

NOTE: Please do not include photographs or any personal information (e.g., D.O.B., place of birth, etc.) on your application or supporting documents. Bluefield State University does not provide H1B visa or employment sponsorship.

DATE POSTED: November 18, 2026

CLOSING DATE: Position is open until filled. For full consideration, applications must be received by **4:00 pm EST, December 2, 2026**. Applications will be accepted until the position is filled; however, applications received after the deadline may not receive full consideration.

Bluefield State is an HBCU, AA/EOE/ADA employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The university complies with all applicable federal and state laws designed to promote equal educational and employment opportunities. Bluefield State University does not sponsor H1B VISA.