



Faculty Senate

Meeting Minutes

May 16th, 2025

Meeting Start time: 11:00 am

Attendance: Provost Sarita Rhonemus, Darrel Malamisura, Julie Orr, Amanda Matoushek, Vanessa Godfrey, Jack Sheffler, Rodney Montague, David Balok, Albert Berkoh, Kristin Hicks, Vincent Mateescu, Betty Nash, and Roy Pruett.

Approval of Previous Minutes Roy made a motion and Amanda seconded the motion with all in favor.

Provost's Report: Post Tenure Review Incentive- No update, Upward evaluations- No update, Security - No update. List Serv access- guidelines need to be set before others get access due to previous problems. Master Schedule and Calendar- Sarita is to give Darrel a time/day to meet with her to discuss what has been developed. HLC update-All criteria were met without concerns except Leadership was met with concerns. We have to show evidence that we are still improving on that. The HLC visit is April 13th.

Updates on Search Committees: This week interviews took place for Accounting, Computer Science, and Biology faculty. Director for Mining Engineering Technology has possibly been found. Interviews also took place for Clinical Director for Respiratory Therapy and Library assistant to replace the librarian that left for another position. The Athletic Director has been hired. There is no official update on the Basketball Coach hire.

Faculty Emeritus: There has been no time to review old policies to get that in line and implemented this year.

Discussion took place on the many issues with Banner not being accurate for course listings, and pre-requisite criteria.

A-I policy needs clarification as to how the percentages should be calculated into assignments when they are referenced with the Turn it in program. A-I training should take place in Fall Institute.

New Athletic Director Hired- Broderick Tucker.

Institutional Effectiveness and Research Position- No one is in this position and it is entirely too much for the Provost to handle. This is a huge concern for faculty. The job needs to be advertised and filled sooner than later.

Student Classroom Climate evaluations: Our return rate is very low. Also, there are issues with courses that have more than one faculty listed. This hurts the return rate and the route the feedback travels. If

there are multiple Instructors, the evals are going to the main instructor. Directors can be added as a non-editing instructor to Moodle and not needed to be added to Banner as 0% to help solve the class climate eval. issues.

Program Review Policy and Procedure: This needs to be updated to place it in line with the current HLC policy.

Faculty Handbook Revisions: Amanda M., Jack Sheffler, and Darrel volunteered to work on this during the summer. Amanda will take the lead to keep it organized.

Posting of Director of Advancement and Advancement services position: Question of how this is different from the Corporate Development position- What Keith Olson does? Also, why is this taking priority over a person for Institutional Research and Effectiveness? The President and Provost will need to report to these questions.

Meeting Schedule for Summer: It was decided that Senate would meet once per month during the summer months. With Wednesday being the best day for these meetings. June 18th would be the first summer meeting.

Other business: It was requested that the shrubs in front of Dickason Hall be trimmed down because they are growing out of control.

With no further business the meeting adjourned at 12 noon.