

## **Athletic Committee Meeting Minutes**

**Date:** Thursday, December 4, 2025

**Time:** 4:00 PM

**Location:** Boyd Conference Room

**Members Present:** Mr. Ryan Bailey, Mr. Charlie Cole, Mr. Josh Grubb, Dr. Darrin Martin, Mr. Tim McKenzie, Mr. Brodderick Tucker, Mr. Anthony Tolley

### **1. Call to Order**

Mr. Anthony Tolley called the meeting or order at 4:03 PM in the Boyd Conference Room

### **2. Fall Sports Performance**

- Women's volleyball highlighted as fall champion (15-17 overall, 12-5 conference record)
- Transition updates for football, cross country, and basketball
- Men's basketball underperforming; women's basketball on three-game win streak
- Coach Luke's adaptation with new three-year contract and swift recruiting

#### **a. Winter Transition**

- Beginning of Men's and Women's wrestling, Men's and Women's basketball, and indoor sports

### **3. Retention/Transfer Portal**

- 33 current athletes in the transfer portal—majority football
- NCAA compliance requirements for exit surveys and portal entry
- Discussion on implementing mandatory in-season satisfaction surveys for early intervention and retention
- Key transfer reasons: men—playing time; women—student experience & housing
- Retention efforts include improved reporting on academic/athletic scholarships and GPA of transfer students
- Emphasis on educating athletes about realistic transfer outcomes and Division I odds
- Discussion about playing time strategy and mentorship for coaches to promote teamwork and development over stat-padding

### **4. Facilities Upgrades**

- Completion of \$5,200 broadcasting area
- 'President's Corner' enhancement (epoxy floor, painting), aimed at improved booster/donor experience—completion after Saturday's game
- Film room: potential \$43,000 renovation for multi-sport use; seating for 45; seeking cost-effective chair supplier
- Concession area pending a potential \$10,000–\$20,000 donation for upgrades

## **5. 2026/2027 Enrollment Goals**

- Goal: 430 student athletes including cheer and dance
- Football roster capped at 100; baseball reduced from 57 to 45
- Staffing shortages, especially lack of budget for assistant coaches for some women's sports; discussions ongoing for increased support in future budgeting
- Enrollment revenue targets shared

## **Other Discussion**

### **1. Budget and Coach Evaluation**

- Discussion on aligning budget increases with retention, academic, and competitive results
- New annual coach evaluation model based on retention, academic excellence, competition, and fundraising; reports to be completed by June and shared with the board
- Planned survey for coaches to assess and improve athletic support services

### **2. Academic Update**

- Correction of initial grade report errors
- Focused interventions and reviews with registrar and coaches to address academic standing as finals approach

- Implement mandatory satisfaction surveys and exit reports for athletes
- Develop comprehensive report on transfer portal athletes (athletic/academic scholarships, GPA)
- Address staffing shortages and assistant coach budgets for women's sports
- Complete 'President's Corner' upgrades post-Saturday game
- Finalize 2026-27 athletic enrollment/budget goals
- Initiate annual coach evaluations and feedback surveys
- Continue academic monitoring and support through term end

Mr. Anthony Tolley made a motion to adjourn and Mr. Charlie Cole seconded the motion. The meeting was adjourned at 4:42 PM.

