

**BSC STAFF CANDIDATE EVALUATION FORM**

**CANDIDATES NAME:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

Search Committee Member Name (Please Print): \_\_\_\_\_

**GENERAL KNOWLEDGE OF EXPERIENCE**

1. In your opinion, did the candidate communicate a thorough knowledge of all experience? What previous/current experience did the candidate identify that is essential to this position?

**DECISION/MAKING/PROBLEM SOLVING/ANALYTICAL**

2. Did the candidate provide examples of his/her accountability which involved analytical skills? Did these examples involve resolving problems while communicating effectively within complex environments? Describe.

**FINANCIAL MANAGEMENT**

3. Was the candidate effective in communicating detailed examples of his/her financial experience and accountability? Did the candidate outline any critical financial accomplishments? What were those accomplishments?

**TECHNICAL SKILLS**

4. Did the candidate provide information regarding their current technical proficiencies? Which of the technical proficiencies did the candidate identify that is essential to the position?

**ORGANIZATIONAL RELATIONSHIPS/ INTERPERSONAL COMMUNICATION SKILLS**

5. Was the candidate successful in providing details regarding his/her roles within previous/current organizations? How did the candidate communicate within these organizations? Did the candidate provide any accomplishment outlining his/her role as an effective communicator within these organizations?

**INITIATIVE/CREATIVITY/INNOVATION**

6. Did the candidate provide demonstrated opportunities where his/her initiative was valued by organizations? Describe any accomplishments which highlighted his/her creativity and/or ability to learn.

**CANDIDATE ASSESSMENT:**

**EXCELLENT** \_\_\_\_\_ **ACCEPTABLE** \_\_\_\_\_ **UNACCEPTABLE** \_\_\_\_\_