

CANDIDATE EVALUATION FORM (GENERAL)

CANDIDATE NAME: _____ **DATE:** _____

Search Committee Member Name (Please Print): _____

If no screening interview has been conducted, evaluation of the candidate's interview responses might focus on evaluation of the candidate's possession of the knowledge, skills, and abilities required for the job. If a screening interview has been conducted, the evaluation might focus on more in-depth questions regarding the candidate's knowledge, skills, and abilities relative to the job, the candidate's work experience, demonstrated professionalism, interpersonal skills, and match with the position and organization.

1. Candidate's strengths:

2. Candidate's weaknesses:

3. Did the candidate answer all questions to your satisfaction? If not, which questions were left unanswered?

4. Does this candidate appear to be able to perform the job?

5. Do you have any reservations about this candidate's ability to succeed at BSC?

6. Other position-specific/job-related comments:

7. How would you rank this candidate in relation to the other candidates who have come to campus?

CANDIDATE ASSESSMENT:

EXCELLENT _____ **ACCEPTABLE** _____ **UNACCEPTABLE** _____