Meeting Minutes – BSC Faculty Senate

Location: Google Meeting

Date: 11/6/2020

Time: 11:00 am

Attendance:

Geoff Hunter, Tamara Ferguson, James Pruett, Rodney Montague, Kelli Sarver, Michelle Taylor, Bill Bennett, Mike Lilly, Darrell Thompson, Amanda Banks, James Pruett, Tina Nicholson, Karen Grogan, D. Arachi, A. Berkoh, Debjani Chakrabarti, Roy Pruett, John Snead; BOG Rep., Scott Rasnick, Amanda Matoushek, Dr. Ted Lewis, Darrel Malamisura; Faculty Senate Chair.

Call to Order:

The meeting was called to order by Darrel Malamisura, Faculty Senate Chair at 11:06 am. Darrel called for approval of the previous meeting minutes. Roy Pruett moved to accept the October minutes, Mike Lilly seconded the motion, all were in favor. The previous minutes were approved, with no corrections.

Dr. Ted Lewis:

He states that the Angela Lambert, the School of Nursing and Allied directors and himself just returned from BRMC. They were looking at the spaces available and deciding on classroom area. He said things are moving on good for the academic spaces. They are still in negotiations will how the contract will be handled. Who will end up taking ownership of the facility; whether it be BSC or PCH. There is only 9 months until the fall semester and there is a lot of work that needs to be done. Rodney Montague asked what specific sections would be leased by the college and would they have their own name separate from BRMC. Dr. Lewis stated that they have not decided exactly who would be leasing the building, BSC or PCH and they are currently in talks with a name change for the area we inhabit. First floor will be occupied completely by BSC, the second floor will only be occupying half of the space. They are in talks with Aramark as a vendor to provide food for the building. Mike Lilly asked if Aramark is providing food at the hospital, would they also be providing food for the student union? Dr. Lewis said that they are in talks with a few different vendors at the time.

Dr. Lewis stated that now everyone was familiar with the Winter Intersession that begins 11/30/2020 and runs through 1/2/2021. There are 18 classes available and as of yesterday, there are 137 registered for classes. Students are allowed to enroll in a total of 6 hours and there is a total of 7.6 students per class. There are 25 days of registration and there are hopes for more to enroll.

Dr. Lewis was recently invited by engineers and manufacturers of northern WV in hopes of developing more engineering and manufacturing programs in that area. Ohio Valley Medical Center is empty at the time and the city manager has contacted the college asking if they would be interested in utilizing that facility. Conversations have started and as it progresses, he will ask faculty to join in on the effort.

Dr. Lewis stated that enrollment is up for the fall semester and, as promised by President Capehart, if the enrollment is up from last year, everyone would get some sort of a raise in the spring.

New Business:

There are two policies to be sent to the BOG for approval. One is the hiring policy and the other is a payment. The pay policy is revoking the original merit pay policy. There is not a new policy yet, and the old policy was suspended in February 2018. Darrel states that the faculty senate may want to develop a committee to be preemptive and is asking for volunteers. In the hiring policy, administration wants to streamline the hiring process. They will take recommendations for positions and want to quickly move interim employees in to full time positions without going through the normal process. The president wants to use executive authority to accelerate the procedure and do away with inefficient meetings. This will not allow HR to play any role in the hiring method. The faculty will no longer have a decision on who will be hired and recommendations can be taken from anyone. There may also be an issue with shared governance of the faculty, people with disabilities, minority groups and to women. Darrel states these policies must be addressed and comments need to be made. These policies need to go before all schools and get input from all faculty. The faculty needs to flood the comments section with questions of concern when the policy is uploaded to the BOG page on the BSC website.

There is an academic policy that wants to reorient how we identify and understand what is an "educated" person. They want to focus on work skillsets and create professional portfolios with identifiable skills. Have skills to necessary to succeed in the economic marketplace. A few of the problems are that the Associate's degree a student would be required to be competent in Western Civilization and American Heritage (a class that no one teaches). We are using practices that most colleges have done away with many years ago. The college should be providing extrinsic, not intrinsic knowledge. We should have a comprehensive global learning experience.

John Snead stated that not any of these policies have been voted on, they have just been put out for comment. He stated that the BOG meetings are open and asked for faculty to join. He said that the next meeting will be in January and with all the comments that they may have, it will probably not be until March for a vote. Darrel suggests that we attend the next BOG meeting scheduled for December, that if you can't be at the meeting, then join by Google Meet.

Amanda Matoushek:

Amanda Matoushek had a Social Sciences presentation for the faculty senate. She states they have had issues with the curriculum change proposed. There proposal was to remove the option of Econ 211 or Econ 212 and replace it with a SOSC course named Social and Economic processes. It is much more of a theoretical perspective on economics and looking at how political and social processes are affected. It focuses much less on the mathematical and consumer side of economics. The proposal was put through last spring and it was denied by the committee. She asked many times for a reason why the proposal was denied and was not given any justification. It was resubmitted to the curriculum committee in the fall. Rodney Montague, Amanda Matoushek and Colin Cavelle met with the committee before the vote so that they could explain the proposal and answer any questions they may have. However, even after the meeting, it was again denied. After asking many times for a justification, she finally receive one. Those submitting the proposal felt that it was not a sufficient reason for denial. They feel that another program is upset that their class is being taken out of the SOSC

curriculum and are preventing those in the department from determining what curriculum is needed. She is asking the faculty senate to consider the proposal, and since curriculum committee falls under faculty senate, to vote for the denial to be overturned. The course has been approved through curriculum committee, now they want the change to be approved. She also states that this brings up a bigger issue. Schools' curriculums should not be allowed to be dictated by people outside of their area. She would like the faculty senate to look at the scope of curriculum committee and decide what they should and should not have authority over. Darrel states that the first issue we have to decide as a faculty senate is whether we are going to accept appeals from the curriculum committee or for any committee. The faculty senate needs to hear from Mike Lilly and his take on the denial of the curriculum change and give the senate more time to look over all the data. This will be the first thing we discuss during our next meeting. There will be two votes; the first will be whether or not we will consider appeals from the curriculum committee and the second will be on the particular class itself.

Committee Reports:

- 1. Academic Appeals: No meeting.
- 2. Assessment Committee: Meeting on 11/12. Will review assessment data.
- 3. Budget Committee: No meeting
- 4. Curriculum Committee: Will meet in the next few weeks.
- 5. P & T: Will not meet until spring
- 6. Faculty Rights and Responsibilities: No Meeting
- 7. College Council: No Meeting
- 8. Student Disciplinary Appeals: No Meeting
- 9. Student Academic Appeals: No Meeting
- 10. **BOG**: John Snead stated that the composite index, as of the end of June, was a .97. The third highest in WV.
- 11. Professional Development: No Meeting
- 12. **ACF**: Mike Lilly was not present at the faculty senate meeting to give a report.

Adjournment:

With no other issues to discuss, the meeting was adjourned.

DM/aa