

## **Faculty Senate Meeting Minutes**

**Friday, April 17, 2015, 11 a.m.**

### **Mahood Conference Room, Mahood Hall**

**Attendees:** Jan Czarnecki, Tammy Ferguson, Geoff Hunter, Mike Lilly, Norm Mirsky, Tina Nicholson, Luciano Picanco, Darrel Malamisura, Shelia Sargent-Martin, John Snead, Terene Stiltner, Anthony Woart, Dr. Zak Hossain.

#### **I. Call to Order**

#### **II. Approval of Minutes**

With minor changes noted, Mike Lilly moved that the minutes from the March meeting be approved; Luciano seconded; the vote was unanimous, and the motion carried.

#### **III. Comments by BSC Provost Dr. Hossain:**

Open door policy. Want to work together. I think we can do it. Don't want to rehash the past. See commitment from students and faculty. We have many challenges, some external, but if we work together, we can do better than we are doing now.

Darrel: Last year we were told we would have training to migrate to Blackboard, since this is pushed back to Fall, then shouldn't we have the year from there?

Dr. Hossain: People (tech staff) are volunteering their time. 90 percent of the transition will be done by fall. A lot being done by staff behind the scenes. Realistic assumption is that we can have it done by the end of the Fall semester. Challenges – online. It is a huge responsibility to do that. I think we can make it within the year.

Discussion: Luciano expressed concern over three issues: lack of decision-making, transparency, and favoritism. Dr. Hossain asked for concrete examples and said he will set up time to discuss them with Luciano with responses to the Senate. Darrel expressed concern over the “minimum content” on Blackboard – decisions being made without any faculty input. People who are qualified to make these decisions aren't on the committee.

#### **IV. Old Business**

##### **A. SGA/Schedule**

SGA President Jerry Perdue said it's a struggle for students to put together a schedule. Too many are offered at the 9 am time. Labs take up too much time, so can't take MWF classes that are needed. SGA is livid over this. Met with the Provost and the rest of the VPs. One of the reasons we don't retain students is that we don't get the classes we need. We see it as a broken contract. Disagrees with the Humanities changes.

Discussion: Articulation agreements with other colleges, the need for a master schedule, possibly one with a two-year cycle that includes more diversity of times that classes are offered. Problem with some faculty not being on campus – possibility of a policy that all faculty have to be on campus at least two or three days a week. However, for some classes (e.g., hybrid or online), some courses are well designed, and seat time does not equal quality time, and some instructors work online from home. Problem with classes offered from 7 – 9:50 p.m.

## **B. Faculty of the Year Award**

There being only one nomination, Mike Lilly moved that the nomination of Dr. Tesfaye Belay be accepted and that he be awarded Faculty of the Year by acclamation. Tammy seconded the motion. The vote was unanimous, and the motion carried.

## **C. Changes to the Faculty Senate from the State**

The statute now says the Faculty Senate chair serves a two-year term. Chair term starts April. Can have unlimited terms. Will need to discuss any changes to Constitution with full faculty next week.

## **D. Financial Aid and Waiver paperwork**

Comments on financial aid, waiver paperwork not being processed.

## **V. Committee Reports.**

### **A. Academic Appeals – no report**

### **B. Assessment Committee – will meet on the 27<sup>th</sup>**

### **C. Budget committee – (Norm) Approved tuition and fees increase that was sent to the Board**

### **D. ACF (Mike Lilly) – ACF met in Beckley yesterday.**

1. Senate bill 439 removes higher ed from requirements of the relative market equity – no longer an issue.
2. TIAA-CREF – there will be significant changes on July 1 – limited to three active loans. If defaulted in the past, will not get loan. The individual processing the loan will have to pay the expenses. Payments will be from paychecks and not auto deducted from bank accounts.
3. Change in salary payment schedule. Pay every two weeks, not monthly. When OASIS takes effect, it will amount to a 9 percent reduction in paychecks per pay periods except for the two months where there will be three pay periods.

4. The teaching certificate bill did pass – tightened up some of the requirements about alternate certification.
  5. Senate Bill 2867 – transferability – passes. Major issues. 70 percent of course content, not course objectives. It appears that there are problems. Several committees looking at it from HEPC. A significant number of classes will be transferable whether or not the deans want them.
  6. June 9 – state-wide articulation degree meeting.
  7. Attempt to remove Common Core – has not passed. Changes to placement tests. If students pass the Compass test in high school, they won't have to take any developmental classes. Will not be able to use SAT or ACT test scores.
- E. **Curriculum** – no report
- F. **Promotion and Tenure** – will be meeting soon.
- G. **Board Of Governors** (Norm)

At BOG meeting last night, approved the tuition and fees for the 2015-16 year. Sent out West Virginia Freedom of Information Requests. Cannot charge a search fee, can only charge a photocopying fee. At end of BOG meeting, Classified Staff Council (Carolyn Kirby) made a presentation at the beginning, then the board passed a resolution disavowing the comments of the chairman and affirming the commitment to the importance of the classified staff. Reverend Palmer started discussion.

- H. **Faculty Rights and Responsibilities** – no report
- I. **College Council** (Norm) - Approved the policies that went to the board last night.
- J. **Student Academic Appeals** – no report
- K. **Student Disciplinary Appeals** – no report
- L. **Faculty Salary Pay Plan** – no report
- M. **Technology** – no report

## **VI. New Business**

### **A. Classified Staff Council Presentation to the Board of Governors.**

Discussion: Some faculty showed up to support them, but Darrel said there should have been more. Dr. Krotseng never responded to Carolyn Kirby's follow-up email to Mr. Topping

**B. External Reviewer on President – 27<sup>th</sup> and 28<sup>th</sup> .**

Dr. Krotseng's three-year review is this month.. Darrel suggested that everyone try to make it to the faculty part of it.

**C. BOG/College Council Rep**

Norm said he will recommend to the full faculty that the person who is the faculty representative to the BOG is also the representative to the College Council.

**D. Other Issues:**

Discussion regarding the role of the BOG, the President's cabinet, and the continuing request that the administration hire a marketing director.

**V Adjournment**

At 12:30, there being no other issues before the Senate, the meeting adjourned.

Respectfully Submitted,

Jan Czarnecki, Secretary