



# Bluefield State College

## President

Bluefield State College (BSC) is seeking applications and nominations for the position of President. Reporting to the Board of Governors (BOG), the president is the chief executive officer of the Institution, defining its educational commitments, its standard of excellence and securing necessary resources for the fulfillment of its mission. The president will lead BSC to success through inspirational and purposeful leadership. He or she will be expected to articulate the mission, vision, and core values of the college, and to work with each of the Institution's constituents to enable them to achieve the mission. The president is the executive agent of the BOG and shall, as educational and administrative head of BSC, exercise such powers that are inherent in the position in promoting, supporting, and protecting the interests of the Institution and in managing and directing its affairs.

Chief responsibilities of the position include:

- Exercising effective leadership in a joint effort to implement the mission of the institution and any other role and scope statements approved by the BOG;
- Developing and overseeing annual operating and capital budgets;
- Maintaining strong relationships with community/business leaders and public officials, providing effective leadership and support for an academic program that is consistent with the institutional mission and the needs of those being served;
- Leading faculty, staff and administrators to pursue goals in a clear, purposeful way, including objectives that address student needs, initiatives in teaching, aspirations in academic scholarship, programs of service and leadership, and the professional development of faculty and staff;
- Providing effective leadership and support for a program of student life that complements the academic program and recognizes as an institutional priority the diverse interests and needs of the student body;
- Communicating, in coordination with the BOG, the needs of the college to the governor, legislators, other state and local officials, and the citizens of the state;
- Interacting with appropriate external bodies to achieve the mission of the institution in a manner consistent with BOG policy, statutory and regulatory provisions, and sound academic principles, and securing external funding from individual donors, government agencies, corporations, and foundations.

The successful candidate must have an earned doctorate from an accredited institution; demonstrated senior executive and management experience in higher education with prior presidential or CEO experience; college level, tenured preferred, teaching experience, an appreciation for and sensitivity to the uniqueness of Appalachian people; an understanding of the importance and roles of historically black institutions, extensive experience interacting with state

legislators and state governing bodies; outstanding communication skills; capacity to attract and maintain diverse students, faculty, and staff; and leadership in external fundraising.

Deadline for applications will be July 14, 2019 with review to begin on July 15, 2019. To ensure full consideration, applicants must submit a curriculum vitae with an accompanying letter of interest that addresses specifically how the candidate's experiences and qualifications intersect with the College's mission and strategic priorities and the names and addresses of five professional references to: BSC Presidential Search, P.O. Box 1376, Bluefield, WV 24701, or by e-mail to: [presidentsearch@bluefieldstate.edu](mailto:presidentsearch@bluefieldstate.edu). More information may be found at <https://bluefieldstate.edu/presidentsearch>, or contact Charlie Cole, Search Committee Chair, at 304-952-5752. Applications and expressions of interest in the presidency will be treated in confidence.

Bluefield State College (BSC) is a historically black college with a rich and diverse history nestled in the terraced hills of Southern West Virginia. The College's student body represents a cross section of races, cultures, and ethnicity, but also of age, gender, and socioeconomic, family, and employment status. The College offers baccalaureate and associate degrees and has an enrollment of approximately 1100 students. Instructional programs are offered in engineering technology, business, teacher education, arts and sciences, and nursing and health science professions. The College has 12 accredited programs. The Institution is accredited by the Higher Learning Commission. BSC is a member of the NCAA Division II and the West Virginia Intercollegiate Athletics Conference.

*Bluefield State College is an HBCU, AA/EOE/ADA employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The college complies with all applicable federal and state laws designed to promote equal educational and employment opportunities. Bluefield State College does not provide H1B visa or employment sponsorship.*