



Bluefield State University

Job Vacancy Announcement

Assistant or Associate Professor of Psychology

(Full-time, tenure-track faculty position, anticipated for Fall Semester 2023)

POSITION TITLE: Assistant or Associate Professor of Psychology

JVA#: 2022-22

DEPARTMENT: Department of Social Sciences
School of Education, Humanities, and Social Sciences

POSITION SUMMARY: This is an appointment for a full-time, tenure-track Assistant or Associate Professor of Psychology position (rank dependent upon qualifications). We seek a candidate with an earned Ph.D. in Psychology or closely related field who can teach a variety of Psychology courses. ABD candidates will be considered with the stipulation that the PhD must be conferred no later than August 1, 2024. Must teach effectively using alternative modalities (e.g., on-line, video livestreaming, Moodle, etc.) in addition to a traditional classroom setting required. This position will work as a team member on undergraduate program development. Appointment anticipated to begin Fall semester of 2023.

RESPONSIBILITIES: All faculty positions include a minimum of a 12-credit teaching load (may include online, web-based, or interactive video instruction and/or courses at off-campus locations), academic advising, as well as participation in school committees and University governance. The preferred candidate will be able to teach General Psychology, Lifespan Human Development, Introduction to Counseling, Social Psychology, Theories of Personality, Abnormal Psychology, Psychological Tests, and other courses as needed and qualified. The successful candidate will demonstrate evidence of the potential for excellence in teaching, and dedication to the university and community service.

All faculty are expected to:

- Take a supportive interest in the academic progress of each of his/her students.
- Meet with his/her classes as scheduled. In case a faculty member is kept from his/her duties by illness or other legitimate reason, the faculty member must inform the respective Dean in advance, if possible, so that arrangements can be made for assignments or a substitute instructor.
- Maintain adequate office hours as assigned so that he/she may be available to the students for conferences to assist students toward achieving student success.
- Participate in the faculty-student advisory program.
- Keep abreast of his/her academic discipline through continuing study, and/or active participation of his/her professional organizations.
- Continuously strive to improve the effectiveness of his/her teaching.
- Keep accurate records of grades and other information required by the Deans, Registrar, Provost, President and any other administrator as may be appropriate.
- Attend all faculty meetings of the university and the respective school in which the faculty teaches.

- Attend commencement and convocations and to cooperate fully with the BSU Board of Governors, the President, the Provost and the Dean in promoting the interests of Bluefield State University and the respective school.

MINIMUM REQUIRED QUALIFICATIONS: Applicants must have an earned Ph.D. in Psychology or closely related field or be ABD (with degree to be conferred no later than 8/1/24). Experience in teaching Psychology courses at the college or university level is also required. An ability to effectively use alternative modalities (e.g., on-line, video livestreaming, Moodle, etc.) in addition to teaching effectively in a traditional classroom setting. Background in Clinical or Counseling Psychology preferred.

COMPENSATION: Salary is commensurate with qualifications and experience. Position is dependent upon available funding.

THE UNIVERSITY: The mission of Bluefield State University is to provide students an affordable, accessible opportunity for public higher education. A historically black institution, Bluefield State University prepares students for diverse professions, graduate study, informed citizenship, community involvement, and public service in an ever-changing global society. More information about the University is available at www.bluefieldstate.edu.

APPLICATION PROCEDURE: Completed applications are to be submitted in electronic format only to humanresources@bluefieldstate.edu and must include:

1. Letter of interest specific to the position;
2. A completed BSU Employment Application (form available at <https://bluefieldstate.edu/resources/human-resources/jobs>);
3. Resume/CV;
4. Contact information for at least three professional references; and
5. Transcripts (unofficial transcripts are acceptable for the application process; official transcripts will be required of the selected candidate).

NOTE: Please **do not** include photographs or any personal information (e.g. D.O.B, place of birth, etc.) on your application or supporting documents. Bluefield State University does not provide H1B visa or employment sponsorship.

DATE POSTED: December 15, 2022

CLOSING DATE: Position is open until filled. For full consideration, applications must be received by 4:00 pm EST, Friday, **January 27, 2023**. Applications will be accepted until position is filled; however, applications received after the deadline may not receive full consideration.

Bluefield State University is an HBCU, AA/EOE/ADA employer, committed to the principle that minorities, women, veterans, and individuals with disabilities are encouraged to apply. The university complies with all applicable federal and state laws designed to promote equal educational and employment opportunities. Bluefield State University does not provide H1B visa or employment sponsorship.