

# Meeting Minutes – BSC Faculty Senate

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**Location:** Dickason Hall-Tierney Auditorium

**Date:** 8/28/19

**Time:** 11:00 am

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## Attendance

Rodney Montague, Sandy Wynn (Proxy for Debbie Vest), Darrel Malamisura, Michelle Taylor, Carol Cofer, James Pruet, James Walters, Geoff Hunter, Don Bury, Tammy Ferguson, Amanda Quesenberry, Amy Bennett, Amanda Matoushek; President.

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An emergency meeting was called to discuss the issues of the BSC Presidential search. This meeting was closed with only Senators being in attendance. One such issue was the concern over the recent articles in the Bluefield Daily Telegraph and Charleston Gazette describing the candidates and detailing their qualifications.

The meeting was brought to order by Amanda Matoushek, faculty senate president, discussing the process for the BSC presidential search. That a procedure had been submitted and approved by the HEPC, but was unable to elaborate on any of the details.

Several senators felt as if the process was being kept from the school in order for the BOG to select their specific candidate. That the qualifications set forth by them, was done so to allow only their selection to receive the position.

At this time, a senator read aloud the job description for the BSC presidential search that had come into their possession. It included the specific criteria required for the position, including the wordage of the candidate being “unique to the people of Appalachia”. A number of senators felt that this would limit our applicant pool tremendously.

Amanda told the group that Reverend Garry Moore contacted herself and Deidre Guyton, classified staff chair, and asked them to prepare a list of items that they felt would constitute a suitable president. After receiving input from faculty and staff, they submitted the list to Mr. Moore and no response was ever received.

Amanda stated that she read in the HEPC policy that there must be preliminary interviews with the search committee and the candidates will be notified if they are finalists and their information will be posted publicly. She was unsure if any such interviews took place.

At this point, the senators felt that the issue with the two newspaper articles needed to be addressed. They felt it damages the integrity of the search and damages the reputation of the school. It was brought to the group’s attention that the BSC human resources department does not have anything to do with the selection process, that this is strictly a BOG search. A

comment was made that if the female candidate would be hired, she would be coming into this job with a prejudicial public opinion from the posting of this article.

At this time, Amanda stated we needed to construct a letter of concern over the search process, but was unsure who we would direct it to. Some suggested the HEPC, the BOG, the press or all three to receive the letter. She also stated that Deidre Guyton and the staff wanted to join in on the procedure and set up a date for a meeting. It was decided that if they did not agree with the contents of the letter that the faculty senate would still proceed with the letter.

Amanda then asked if there should be a motion for a letter to be created and sent to the HEPC and the BOG. Rodney Montague motioned that in a timely manner we create a letter in conjunction with the classified staff committee, and Darrel Malamisura seconded the motion. There was a vote of 10 for the letter, 1 against and 1 abstained from voting.

Amada stated that we had completed the task at hand and asked for a motion to adjourn. Darrel Malamuisura motioned to adjourn and Geoff Hunter seconded the motion.

ab/AM