

Minutes
Faculty Senate Meeting
Wednesday, March 14, 2012
12 noon ~ Tierney Auditorium

Present: Darrel Thompson, John Snead, Mike Lilly, Darrel Malamisura, Susan Nunley, Norman Mirsky, Roy Pruett, Erik Baldwin, Jeff Bolton, Carol Cofer, Sherri Williams, Deb Halsey-Hunter, Cheryl Winter, Guest: Sheila Hallman-Warner

Absent: Betsy Steenken, Julie Kalk, Tony Woart, Albert Berkoh

President Sherri Williams called the meeting to order at 12 noon.

Minutes: A motion was made by Roy Pruett, seconded by Erik Baldwin, to approve the minutes of 2/8/12. Vote: Unanimous.

1) Student Evaluations Update—Sherri talked with Dr. Jones and the student evaluations will run two weeks—Monday, April 23 through Friday, May 4, which is the last day of classes.

2) ACF Report—by Mike Lilly

Mike informed us that not many bills before the legislature affected higher education.

- a) SB 568 did not pass. This bill would have established new criteria exams (other than ACT/SAT scores) to determine who goes into remedial studies.
- b) HB4101 and 4122 are two bills for alternative teacher certification in the state which passed. Not much institutional support of these bills which could not possibly benefit our Teacher Education programs.
- c) HB 4645—This bill would have allowed elected county officials and county board of education employees to serve on the BOGs of HEPC institutions. Passed the House, but not the Senate.
- d) No raises for higher education this year.
- e) The “Great Teachers Seminar” will be held on Monday June 18 through Thursday, June 21 at North Bend State Park. This is sponsored by WV HEPC, the Community & Technical Colleges, and support from the Faculty Advisory Council. BSC needs to have two faculty members to attend this seminar. Sherri will send an email out to faculty and have them to contact our ACF Rep Mike Lilly for more information.

3) Academics Committee Report—by Jeff Bolton

Jeff met with Glen Cibrowski on the proposed grade appeal policy. They felt it needed to be a more well-defined process. Jeff distributed the proposed policy. Discussion: Norm did not support the proposed policy as it gives too much “power” to the Deans as they could change the grade. Norm also felt that when students file the appeal, they need to decide which category of “why they were appealing” and provide the evidence. The categories students can file under are 1) arbitrary, 2) capricious, 3) prejudicial, and 4) assigned for erroneous, biased, arbitrary or discriminatory reasons. We also need to include the definitions of these terms. Jeff will again meet with this committee and include our discussion. He will try to have this grade appeal policy approved by the end of the semester.

4) **Budget Committee**—Norm Mirsky reported they have not met yet.

5) **Promotion & Tenure Committee—by Sherri Williams**

Sherri rekeyed the current promotion and tenure guidelines as no one could locate the electronic file. March 31 is the deadline for applicants applying for promotion or tenure to submit their applications. The Promotion & Tenure Committee will revisit the new guidelines they an ad hoc committee had been working on last spring. A motion from this discussion was made: **Motion:** Darrel Malamisura made a motion: We would like to eliminate anything in the current Promotion & Tenure guidelines where we require faculty university workloads in the criteria; seconded by Roy Pruett; Vote: Unanimous. Sherri will communicate this motion to Dr. Jones.

Post-Tenure Review—John Snead asked if we could review the post-tenure review process before it becomes a policy. We want to be included in the review process of the post-tenure review.

University Status—Many faculty felt we should look at the “university status” as to whether we should pursue this for our college. It appears we are using the standard of a university status dictate our hiring process of hiring only those faculty members with a PhD. Trying to obtain faculty members in certain teaching areas creates many problems. Engineering and Business are against the university status as used in the hiring process.

Merit Pay Committee—This committee has a meeting scheduled after spring break and will be working on a new policy.

Other Issues:

- 1) Syllabi—Sherri Williams has “Googled” her name and has found that her syllabus is indeed public. She made Dr. Jones aware that syllabi are not secure from being viewed by the public. He is researching to see why this occurred. If your courses are web-enhanced, your syllabi should be secure. Erik Baldwin expressed that Engineering faculty were against syllabi being online.
- 2) Review of Administrators—Dr. Jones does not support our current Faculty Senate structure. Sherri proposed we draft a proposed structure which would include faculty more. This revamped structure would also define the clarification of roles of all of our committees. Norm will help Sherri. John Snead voiced a concern that until the constitution is changed, we would like all policy decisions that involve the Faculty Senate to be brought to us and not circumvent Faculty Senate. If we are going to revise the constitution, it should be faculty who make those changes.
- 3) Two Points of Discussion: 1) We need to communicate to Dr. Jones to not devise any more ad hoc committees without the faculty involvement *in which* the jurisdiction belongs to Faculty Senate. 2) Faculty wants to be more involved in setting policies and with the follow through of such.
- 4) John Snead commented that we should think about asking the faculty at our next General Faculty meeting to vote on whether we should pursue a university status or not.
- 5) Erik Baldwin inquired as to what was the official procedure in getting a policy through the college process. What is the process?

- 6) **Degree Works**—According to Dr. Jones, we still need to do manual 90-hour evaluations since Degree Works has some issues.
- 7) Norm Mirsky said we should review BOG Policy 36 which includes a textbook policy, research and scholarship, and misconduct.
- 8) **Current Hiring Process**—Most of the faculty present expressed concerns with our current hiring process. **Motion:** Deb Halsey-Hunter made a motion that ALL applications received for a position be given to that particular hiring committee, not just those screened by the HR Department; seconded by Erik Baldwin. Vote: Unanimous.
- 9) Fall 2012 Calendar—We will return on Wednesday, August 15, rather than on Monday, August 13, as had been previously suggested.

A motion to adjourn was made and seconded.

Respectfully submitted,

Deb Halsey-Hunter

Dr. Deb Halsey-Hunter, Secretary
BSC Faculty Senate