

Effective Date: September 1, 2017					
West Virginia Higher Education Employee Salary Schedule					
Grade	Minimum	25th	Midpoint	75th	Maximum
1	\$19,200	\$22,050	\$24,900	\$27,750	\$30,600
2	\$22,200	\$25,500	\$28,800	\$32,100	\$35,400
3	\$25,600	\$29,450	\$33,300	\$37,150	\$41,000
4	\$29,500	\$33,950	\$38,400	\$42,850	\$47,300
5	\$34,200	\$39,300	\$44,400	\$49,500	\$54,600
6	\$39,500	\$45,450	\$51,400	\$57,350	\$63,300
7	\$45,700	\$52,550	\$59,400	\$66,250	\$73,100
8	\$52,800	\$60,700	\$68,600	\$76,500	\$84,400
9	\$61,000	\$70,150	\$79,300	\$88,450	\$97,600
10	\$70,500	\$81,100	\$91,700	\$102,300	\$112,900
11	\$81,500	\$93,750	\$106,000	\$118,250	\$130,500
12	\$94,300	\$108,450	\$122,600	\$136,750	\$150,900

West Virginia Higher Education Employee Salary Schedule											
Minimum		25th		Midpoint		75th		Maximum			
First Quartile			2nd Quartile			3rd Quartile			4th Quartile		
\$19,200.00 - \$22,050.00		\$22,050.01 - \$24,900.00		\$24,900.01 - \$27,750.00		\$27,750.01 - \$30,600.00					
\$22,200.00 - \$25,500.00		\$25,500.01 - \$28,800.00		\$28,800.01 - \$32,100.00		\$32,100.01 - \$35,400.00					
\$25,600.00 - \$29,450.00		\$29,450.01 - \$33,300.00		\$33,300.01 - \$37,150.00		\$37,150.01 - \$41,000.00					
\$29,500.00 - \$33,950.00		\$33,950.01 - \$38,400.00		\$38,400.01 - \$42,850.00		\$42,850.01 - \$47,300.00					
\$34,200.00 - \$39,300.00		\$39,300.01 - \$44,400.00		\$44,400.01 - \$49,500.00		\$49,500.01 - \$54,600.00					
\$39,500.00 - \$45,450.00		\$45,450.01 - \$51,400.00		\$51,400.01 - \$57,350.00		\$57,350.01 - \$63,300.00					
\$45,700.00 - \$52,550.00		\$52,550.01 - \$59,400.00		\$59,400.01 - \$66,250.00		\$66,250.01 - \$73,100.00					
\$52,800.00 - \$60,700.00		\$60,700.01 - \$68,600.00		\$68,600.01 - \$76,500.00		\$76,500.01 - \$84,400.00					
\$61,000.00 - \$70,150.00		\$70,150.01 - \$79,300.00		\$79,300.01 - \$88,450.00		\$88,450.01 - \$97,600.00					
\$70,500.00 - \$81,100.00		\$81,100.01 - \$91,700.00		\$91,700.01 - \$102,300.00		\$102,300.01 - \$112,900.00					
\$81,500.00 - \$93,750.00		\$93,750.01 - \$106,000.00		\$106,000.01 - \$118,250.00		\$118,250.01 - \$130,500.00					
\$94,300.00 - \$108,450.00		\$108,450.01 - \$122,600.00		\$122,600.01 - \$136,750.00		\$136,750.01 - \$150,900.00					