

## **Faculty Senate Meeting Minutes**

**Friday, August 22, 2014, 11 a.m.**

### **Tierney Auditorium, Dickason Hall**

**Attendees:** Dr. Zakir Hossain, Steve Bourne, Jan Czarnecki, Tammy Ferguson, Sheila Gates, Geoff Hunter, Dr. Krotseng, Mike Lilly, Norm Mirsky, Tina Nicholson, Luciano Picanco, Roy Pruett, Adem Ozyacas, Darrel Malamisura, Shelia Sargent-Martin, John Snead, Terene Stiltner, Debbie Surface, Anthony Woart

#### **I. Call to Order**

#### **II. Comments by BSC President Dr. Krotseng:**

Dr. Krotseng thanked the faculty for its service and commitment to students. Dr. Hossain and Dr. Krotseng both believe it is important to work together with faculty. The college has a lot of potential, and she sees a lot of excitement on campus.

Dr. Krotseng said the administration did read and study the surveys, and listened to faculty. They looked at what the surveys indicated to help the administration work with the campus community to achieve its potential. The administration is committed to two-way communication and building community spirit and collaboration. Dr. Krotseng noted there were a lot of comments that we need to improve morale, and we should work together to improve morale. She asked the faculty to come to the administration with solutions and proposals to build that community spirit and collaboration. It is important to reward exceptional dedication and service. Many faculty go above and beyond to help students succeed. Over the summer, administration set up a way to recognize comments from students who have been significantly helped by a faculty member. BSC is enhancing the process of communication for students. They are our priority. We are focusing on them and making sure there are processes in place for helping students. Students need streamlined processes. We need to work together so see how students can be informed to help them.

Faculty will have opportunities over the next several months to have input on the Comprehensive Plan and the Master Plan. Before they focus on facilities, we need to identify programs. On September 10 from 11 am – noon, there will be a meeting in the Basic Sciences Auditorium to provide the campus with updates on these planning processes and the direction the state is moving that we need to be aware of.

#### **III. Comments by BSC Provost, Dr. Zak Hossain.**

Dr. Hossain said he had an “Open Door Policy” and would be available every Thursday from 2-3 p.m. He also said he was open to accepting invitations to attend the Faculty Senate meetings.

#### **IV. Approval of Minutes from the April 2014 meeting.**

Following a review of the minutes, with minor corrections by Dr. Mirsky noted, a motion to approve the minutes from the April 11, 2014 meeting was made by Dr. Mirsky to accept the minutes pending corrections. Roy Pruett seconded. Vote: unanimous.

## **V. Old Business.**

Steve: The college needs to advertise in some online format - we have yet to develop that.

## **VI. New Business:**

### **A. Committees:**

Senators were asked to review a list of committees and membership for any changes.

1. **Ad Hoc Merit Pay Committee:** Discussion: This should be deleted and a new committee (Faculty Salary Pay Plan Committee) formed.

Dr. Woart and Tammy Ferguson: volunteered to work on this. Roy Pruett agreed to be a third volunteer. Dr. Mirsky said he would be a consultant and said there should be a representative from each school.

Discussion: How many from Faculty Senate, and how many from the general faculty? Agreed: three from faculty senate, two from campus. One person needs to be from the School of Business whether on the Faculty Senate or not. The new committee will submit to the Board by the end of the year a new faculty salary pay plan.

Dr. Mirsky: This committee needs to make decisions. Will commit to sit in on the meetings.

Dr. Woart: Committee should draft someone from Allied Heath.

### **2. ACF (Mike Lilly)**

Mike presented the Official Report of the West Virginia Advisory Council of Faculty (ACF) – its July 20-21 2014 Retreat Report

The organization is set up by statute and reports to the Higher Education Policy Commission (HEPC). There is one representative from each college of higher education – the representative has to go to a conference during the summer

The new academic vice chancellor is Dr. Corley Dennison.

Mike asked senators to review the report of the retreat (copies provided). Highlights:

a. Significant problem regarding course transferability. For example, Marshall doesn't accept courses from community colleges. The legislature will be addressing the issue this session. Last year, the Senate came up with SB 409 which addressed transferability, but it died – although it was not passed, it may come up again. The part of the bill on accountability would not have been favorable to BSC.

b. Outcomes Based Funding. A few years ago, this was important. BSC would get money depending on how many students graduated within a particular time. Will not affect colleges this year, but it is still on the table.

c. This year, come November, for the first time in decades, the legislature may not be controlled by the Democratic party. If that happens, some of what is in the report will be derailed. We have a window of opportunity. Need to be saved from outcome-based funding,

d. Senate **Bill 330** – passed by intense lobbying from classified staff people. Could affect faculty. Relative market equity – restricts salary increases. Need to meet and get recommendation for salary schedule.

e. BSC ranks last in faculty salaries among four-year colleges in West Virginia. Asking that the governor not cut funding to the college. We're getting less money whereas other colleges are getting more money.

f. One thing that has changed: By 2015, all colleges must reduce graduation hours from 128 to 120. However, some, such as West Virginia State, have not done so.

## **VII. Other Business.**

A. Discussion of issues raised in General Faculty meeting on Aug. 21, 2014.

1. Concern that a student was allowed to stay in a General Faculty meeting. (This refers to the General Faculty meeting the previous day in which SGA President Jerry Perdue addressed the faculty. Perdue spoke at the beginning but remained for the entire meeting.)

Darrel: Wanted the SGA president to sit through one session. Wants to have a dialogue with him and SGA. Need to be aware of contradictions in information. This was a one-time occurrence.

B. Darrel Malamisura's PowerPoint presentation on BSC expenses.

Dr. Woart: Will the Senate have time to follow up on the presentation?

C. Discussion regarding merged classes with low enrollment. Some courses were changed from regular courses to independent study, and instructors were asked to pick them up as an overload.

Darrel: This was not uniform or across-the-board. The administration is dropping too many classes too early. Many courses would have been held had they not been cut so early.

Dr. Woart: This should be on the agenda for next time. We should be informed of the process.

Darrel: We need to discuss this with the Provost.

D. Faculty Institute, particularly the presentation on possible future building plans

Geoff: Felt we were too far down the process. Question about where the money is going to come from. Understand historically we've always been underfunded as a state institution. . Higher ed is very competitive. For example - Bluefield College has two new dorms.

Dr. Mirsky: It is state-mandated to have a plan every 10 years.

Tammy: The committee checked out several firms before selecting one. The process will show what we need most. Let's do the process, do the analysis, and identify the issues.

Dr. Woart: Does this particular group have specialists on fundraising? (Tammy: yes)

E. The next meeting will be held in the Mahood Conference Room.

### **VIII: Adjournment**

With no other business, Steve Bourne made a motion to adjourn. This was seconded by Shelia Gates.

Meeting adjourned at 11:55 a.m.

Respectfully Submitted,

Jan Czarnecki