

Attendees: Mike Lilly, Michelle Cofer, Darrel Malamisura, VP Dr. Connor ; Tamara Ferguson, Shelia Martin, Tony Woart, Tina Nicholson, Norm Mirsky, Steve Bourne, Terene Stiltner, and Darrel Thompson.

- I. Call to Order
- II. Steve Bourne moved to approve minutes from last meeting and Mike Lilly seconded.
- III. Committees

Darrel Malamisura explained the need to create a Constitution committee to get aligned with State Code. He then discussed what should be included in Constitution. Steve Bourne asked for a review of earlier constitutions with fewer representatives. Currently, some faculty from smaller schools are on 6 or 7 committees. We need to look at the system, and now we don't have as many general faculty meetings. Steve Bourne, Norm Mirsky and Mike Lilly will review and update Constitution by end of semester.

Darrel Malamisura has asked Sandra Wynn to assist Promotion and Tenure with electronic submissions. Tina Nicholson and Darrel will also help. Norm Mirsky explained the need to review the salary policy and promotion criteria. He also explained that we should rescind the current merit plan. Norm Mirsky and Tamara Ferguson will help with the revisions to the merit policy.

Darrel Malamisura asked that Senators ask Deans to identify representatives from schools for committees. Dr. Anderson wants to meet with Assessment.

Mike Lilly explained that Curriculum Committee will meet soon.

Arts and Sciences will have to call a meeting to elect representatives.

Mike Lilly asked if we have a committee to handle appeals for transfer credit; Norm Mirsky explained that we do have Academic Appeals Committee.

Darrel Malamisura introduced Dr. Connor and asked for clarification on the communication committee. Dr. Connor will ask about the committee and report back.

Dr. Connor expressed that his purpose is to learn from the senate. He explained he is employed by registry and the college pays the registry. He can share the list of expectations at the next meeting. He discussed that personnel files are held in human resources, but usually the provost holds faculty files and helps faculty put files together.

Dr. Woart asked if Connor will make recommendations for promotion and tenure. Dr. Connor answered that those doing the review, the college committee, should make the recommendations.

He was asked to respond to status of a faculty member. Malamisura said that he was actually asked for announcement of results of last year's promotion and tenure committee.

#### IV. Old Business

Meetings over summer-Mike Lilly attended ACF Annual Retreat. He shared a published brochure and said a vote of approval was needed for issues including support for the common core; professional conduct and behavior; and wellness. He said there are current problems with PEIA, and ACF asked for no additional budget cuts. He asked faculty to please look at the brochure so we can vote at our next meeting. He also asked that the vote be included on the meeting agenda. He explained that on Friday, Nov. 20, ACF will be available on campus.

Steve Bourn asked Mike Lilly to request information for assistance for those planning retirements on other campus because other sites have PEIA come to their campus to help do fairs, but we've never done that. We need help with some issues with health care for retirement planning.

Steve Bourne also asked if any other schools adopted the super professor besides Marshall or WVU, so faculty can be promoted and get an additional raise if they've been in service for many years.

Mike Lilly said that ACF asks funding be restored to the 2009 level.

Darrel Malamisura summarized his meetings over summer. He met with the President once a month for several hours. He gave her issues and got no answers. He explained she said she heard us and has done things, but we can't see them now. He gave her a letter three days before meetings, but still doesn't know what's going on because even yes/no questions didn't get answers. Issues include conditions at Mt. View including mold, and wardrobes destroyed over summer. SGA has sent a letter to the President who admitted things have gotten worse in last year. Administration has been given emails and pictures over 3 yrs. SGA was asked not to come to Governing Board meeting which Jerry Perdue agreed to if she'd give timeline on Sept 2; otherwise, they plan to go to press and State Board of Health. Malamisura explained Bluefield College offered to let us use their old dorms, but we haven't responded. Repairing Mt. View will take a significant amount of money. We can be held liable even if the dorms are owned by Research and Development. Purdue and Robinson were told by Gerry that "BSC isn't his boss." Darrel asked who sits on the Research and Development board.

Steve Bourne explain Dean Snead will be there, Dr. Kalk, and others - a cross section of people. The chair is elected.

Darrel Malamisura explained the President should tell them to address these issues.

Tony Woart asked if there is anything legally stopping the college from finding another place for students to live.

Steve Bourne explained the SGA or Senate can ask to be at the Research and Development board meeting and asked why no one has taken the issues to the board. He said that the President can tell who is on board and the SGA should ask to be at a meeting.

Darrel Malamisura explained bad press can come of this issue.

Tony Woart said the easy way is to sever ties with this entity; legally we can't make Research and Development do what needs to be done.

Steve Bourne said if they have a level of concern, they should approach Dr. Krotseng and ask to be on agenda.

Darrel Malamisura explained problems with BlackBoard continue. Dr. Connor says he has discussed separating instructional technology from IT, but the first step is to separate items and then how it gets reconfigured. He believes what we do is uncommon.

Steve Bourne explained that we had that kind of structure under Dr. Blevins and it seemed to work, but as we've moved into one computer administration, we've had more problems

Darrel Malamisura asked the decision to move to BlackBoard, but Dr. Connor said that was several steps ahead of him, and we need to see how quickly we can do this. Darrel said he is worried that we won't have a choice in November and that the President didn't answer if we are moving to BlackBoard by fall or not. Malamisura requested a freeze to look at the move.

Malamisura explained the cut in tuition waivers for athletes who were not notified until May. He explained Coach Hunter went from 6 to 1. He expressed concerns with how funding priorities are determined.

Steve Bourne said that he would like to hear about Beckley and WVU. Norm Mirsky said we all heard from President Krotseng about meetings with WVU to discuss what would be duplication.

Steve Bourne said if the feeling is that we will be protected by HEPC, that is a pipe dream.

Noman Mirsky explained at the Board of Governor's meeting last night, we did get preliminary enrollment of 1483 paid or on c-hold and 1540 enrolled; there are tremendous numbers of students with c-holds waiting on financial aid. The c-holds could vary between 500 and 600. Darrel Malamisura explained when asked how many c-holds, the Vice-President didn't know and Mr. Perkins said it was a minor issue. Norm Mirsky expected get sheet compared with enrollment last year, but he didn't get sheet. Steve Bourne said we won't know till October. Darrel Malamisura asked what end number will be based on past history. He also asked if 15 to succeed push wasn't to get FTE up. Dr. Mirsky explained that there is no financial advantage for the institution to push for 15 credit hours.

Norm Mirsky went to Board Summit Summer meeting and the economic situation is pessimistic, and he explained that within a few years, the state has to pay for increased Medicaid cost while revenues are behind. He says there could be another mid-year cut.

V. Meeting was adjourned.